

Minutes for April 21, 2021 Central Decatur Board of Education Meeting

The Central Decatur Community School Board of Education met in regular session in the High School Library and via Google Hangout on Wednesday, April 21, 2021.

As a result of the Governor's Proclamation of Disaster Emergency, the Board is allowed to limit the number of people present at an in-person meeting location as long as the Board provides a means for the public to participate by telephone or electronically. Therefore, for the duration of the public health disaster emergency, the Central Decatur Community School District Board of Directors will limit the number of people present to fifteen. Masks and social distancing are required. Others can attend electronically through Google Meet. A phone number will be provided with each meeting agenda, which will be posted on the District's website.

Board members present: Amber Swartz, Cayle Buckingham, Cassy Allen, and Jolene Petty. Andrew Sullivan joined the meeting at 7:40 pm via Google Meet.

Board members absent: None

Others in attendance in person or electronically were: Amy Whittington, Rudy Evertsen, Chris Coffelt, Becky Broich, and nine guests.

Board President Swartz called the meeting to order at 7:22 p.m.

COMMENTS FROM THE AUDIENCE:

The public hearing for the District's continued participation in the Instructional Support Program was held. No written or public comment was given or received.

CONSENSUS ITEMS AND REPORTS:

The following consent items were approved:

- The agenda for April 21, 2021.
- Minutes of the previous meetings on March 24 and April 7, 2021.
- Financial reports for the following funds for February: General, Management, Physical Plant and Equipment Levy, Capital Projects, Debt Service, Activity, Scholarship, and Lunch. Summary list of bills:
General Fund \$81,727.44; Activity Fund \$30,793.96; Lunch Fund \$32,936.87;
PEL Fund \$2,042.00; Capital Projects Fund \$34,125.00; Management Fund \$55.96.
- Funds in the amount of \$4,360.75 will be transferred from the general fund to the lunch fund. This transfer provides the lunch fund with a portion of the federal COVID-19 funding (Education Stabilization Fund-Elementary and Secondary School Emergency Relief Fund II – ESSER II) for COVID-19 expenses incurred.
- There were no open enrollment applications.
- The fundraising request for Central Trail FFA to serve chicken dinners with Cater 2 U.
Motion to approve all items listed in Consensus Items and Reports by Buckingham, second by Allen.

LEARNING LINK:

- The following highlighted the Panorama Climate & Culture Survey taken by employees: Kerry Newman with Green Valley AEA, Kathy Akers, Cathy Cornell, Curtis Boothe, and Kelli Clark shared the building strengths and areas of growth, staff commitments, action planning, and next steps identified in the survey, as well as highlighted.

ACTION ITEMS:

- The following resolution for renewal of the District's continued participation in the Instructional Support Program was approved.
Whereas, the Board of Directors of the Central Decatur Community School District deem it necessary and desirable to continue to provide additional funding for the District pursuant to the Instructional Support Program; and
Whereas, the Board of Directors has given consideration to the continued participation in the Instructional Support Program as provided in Iowa Code 257.18 through 257.27; and
Whereas, the Board has published notice of the time and place of public hearing on the resolution; and
Whereas, a hearing has been held upon the proposal to continue to participate in the Instructional Support Program and any objections are hereby overruled;

ACTION ITEMS cont'd

Now, Therefore, Be it Resolved:

The Board of Directors of the Central Decatur Community School District, in the county of Decatur, State of Iowa, shall participate in the Instructional Support Program for a period of five (5) years to levy annually as determined by the Board, an instructional support property tax upon the taxable property within the District, commencing with the levy of property taxes for collection in the fiscal year beginning July 1, 2022, and instructional support income surtax imposed annually, the percent of income surtax to be determined by the Board for each budget year to be imposed upon the State individual income tax of each individual income taxpayer resident in the School District on December 31, 2022, and each year thereafter.

The funds thus collected, when combined with instructional support aid shall not exceed ten percent (10%) of the regular program district costs, including the budget adjustment pursuant to Iowa Code 257.14 for any budget year. Instructional Support Program funds may be used for any general fund purpose.

Unless, within twenty-eight (28) days following the adoption of this resolution, the Secretary of the Board receives a petition containing the signatures of eligible voters equal in number to not less than one hundred (100), or thirty percent (30%) of the number of voters at the last preceding regular school election, whoever is greater, asking that election to be called to approve or disapprove this action of the Board adopting the Instructional Support Program, this action of the Board shall be final and the Secretary is authorized and directed to certify a copy of this resolution to the Department of Management and the District shall participate in the program.

If a petition with the required number of signatures is file with the Secretary of the Board within twenty-eight (28) days of the adoption of this resolution, the President shall call a meeting of the board to consider rescission of this resolution, or to direct the county commissioner of elections to submit the question of the District's participation in Instructional Support Program to the registered voters of the School District at the following regular school election or special election. At the election, if a majority of those voting on the question favor disapproval, the Board shall not participate in the Instructional Support Program. If a majority of those voting on the question favor approval, the Board shall immediately certify the results of the election to the Department of Management and the District shall participate in the Instructional Support Program.

Passed and adopted this 21st day of April, 2021. **Motion** by Buckingham, second by Petty. Motion carried unanimously.

- The board approved extending the Families First Coronavirus Response Act (FFCRA) leave providing up to eighty hours of paid sick leave to eligible employees through the end of the school year but does not authorize the extension of Emergency Family Medical Leave Act (EFMLA) benefits. The board also approved the hire of an Elementary School Counselor utilizing ESSER II and III funds, but only while this funding source is available. Continuation of the position will be determined by student enrollment, current fiscal climate, and General Fund fiscal indices. **Motion** by Buckingham, second by Allen. Motion carried unanimously.
- The board reviewed the Class of 2021 and approved the students for graduation, pending successful completion of all district graduation requirements. **Motion** by Buckingham, second by Allen.
- The following Southwestern Community College (SWCC) Educational Services Contracts were approved for 2021-22: Health Career Academy, Welding Career Academy, Carpentry and Building Trades, Emergency Medical Technician, Computer courses, and Online Arts and Sciences courses. The SWCC contract for Welding Career Academy and Health Career Academy beginning June 4, 2021 through August 1, 2021 was also approved. **Motion** by Petty, second by Buckingham. Motion carried unanimously.
- The board approved Cooperative Sharing Agreements for spring 2021 - Tennis at Chariton CSD; 2021-2022 - Wrestling with Lamoni CSD, Bowling at Lamoni CSD, Swimming at Indianola CSD, and Tennis at Chariton. **Motion** by Allen, second by Buckingham. Motion carried unanimously.
- The board approved the following projects: Replacement of the shower pole in the girls locker room – bid awarded to Proctor Mechanical in the amount of \$11,800; Replacement of heat pumps at the MS/HS – with consideration for lead time, type of unit, warranty, and future integration, the bid was awarded to Travis Mechanical & Controls in the amount of \$69,555, contingent upon DE approval utilizing ESSER II funds.

ACTION ITEMS cont'd

- Personnel:
 - o The board accepted the following resignations effective the end of this school year: Mike Jacks – Elementary Classroom Teacher, Asst HS Boys Basketball, Asst HS Baseball, and Asst JH Football Coach; Kathy Akers – Football Cheer Sponsor and HS Student Council Sponsor; Calieb Kistler – Head JH Girls Basketball Coach; and Kyle Dell as Asst JH Baseball Coach. **Motion** by Buckingham, second by Allen. Motion carried unanimously.
 - o The board approved the hire of the following: Karley Whelchel – Secondary English/Language Arts; Angela Radloff, Special Education Coordinator; Wade Hamilton – Asst HS Wrestling; Kyle Ramaeker – Head JH Wrestling; Asst HS Baseball and Head JH Girls Basketball – Kyle Dell; HS Volleyball – Bailey Gwinn; and Summer School Coordinators – Chelsey Sinclair (June), Cathy Cornell and Karla Hill (August). **Motion** by Petty, second by Allen. Motion carried unanimously.
 - o The board approved the tentative agreement with the Central Decatur Education Association (CDEA) for 2021-22, which provides step and lane advancement and adds \$150 to the generator base for a total package increase of 3.9%. **Motion** by Buckingham, second by Petty. Motion carried unanimously.
 - o The timeline and process was discussed for the Secondary Principal search. Board representatives to serve on the interview committee will be Amber Swartz and Cayle Buckingham.

INFORMATION ITEMS:

- The Fiscal Year 2020 Audit was shared with the board and will be approved next month.
- Upcoming Dates:
 - a. National Teacher Appreciation Day – Tuesday, May 4, 2021
 - b. Staff Recognition week – May 3-7, 2021
 - c. Board of Education Appreciation Month – May
 - d. Special Meeting: Wednesday, May 5, 2021 – 7:15 p.m. – High School Library/Google Meet.
 - e. Regular Meeting: Wednesday, May 19, 2021 at 7:15 p.m. – High School Library/Google Meet.

Allen moved the meeting be adjourned at 8:43 p.m. Second by Buckingham.

Amber Swartz, President

Becky Broich, Board Secretary