

## 2021-2022 SALARY SCHEDULE

The former generator base salary (BA, Step 1) will increase by \$150 to \$28,450. The base for the 2021-2022 combined salary schedule is \$28,650.

STEP	BA	BA+12	BA+24	MA	MA+12	MA+24
1	28,650	29,788	30,926	38,687	39,825	40,963
2	29,504	30,642	31,780	39,541	40,679	41,817
3	30,358	31,496	32,634	40,395	41,533	42,671
4	31,212	32,350	33,488	41,249	42,387	43,525
5	38,689	39,827	40,965	42,103	43,241	44,379
6	39,543	40,681	41,819	42,957	44,095	45,233
7	40,397	41,535	42,673	43,811	44,949	46,087
8	41,251	42,389	43,527	44,665	45,803	46,941
9	42,105	43,243	44,381	45,519	46,657	47,795
10	42,959	44,097	45,235	46,373	47,511	48,649
11	43,813	44,951	46,089	47,227	48,365	49,503
12	44,667	45,805	46,943	48,081	49,219	50,357
13	45,521	46,659	47,797	48,935	50,073	51,211
14	46,375	47,513	48,651	49,789	50,927	52,065
15	47,229	48,367	49,505	50,643	51,781	52,919
16	48,083	49,221	50,359	51,497	52,635	53,773
17	48,937	50,075	51,213	52,351	53,489	54,627
18	49,791	50,929	52,067	53,205	54,343	55,481
19		51,783	52,921	54,059	55,197	56,335
20			53,775	54,913	56,051	57,189
21				55,767	56,905	58,043
22				56,621	57,759	58,897
23					58,613	59,751
24						60,605

**TLC funds are used to bring the first four steps of lanes BA – BA+24 to the following:**

Steps	BA	BA+12	BA+24
1	\$33,500	\$34,000	\$34,500
2	\$34,000	\$34,500	\$35,000
3	\$34,500	\$35,000	\$35,500
4	\$35,000	\$35,500	\$36,000

***Effective July 1, 2007, an employee who is at the last step of one of the salary schedule lanes ( i.e., BA, Step 18; BA+12, Step 19; BA+24, Step 20; MA, Step 22; MA+12, Step 23; MA+24, Step 24) will no longer be eligible for step increases unless the employee moves horizontally on the salary schedule to a higher lane.***

***An employee who has been at the last step of one of the salary schedule lanes for one (1) year shall receive a one-time career increment in the amount of eleven (11) percent of the base salary (BA, Step 1). This one-time career increment shall remain in place unless the employee moves horizontally on the salary schedule or is no longer under contract with the district.***

## 2021-22 SUPPLEMENTAL PAY SCHEDULE

The generator base for the supplemental schedule is \$28,450.

Position	No.	% of Base	
Head Football	1	11%	\$ 3,130
Head Boys Basketball	1	11%	\$ 3,130
Head Girls Basketball	1	11%	\$ 3,130
Head Wrestling	1	11%	\$ 3,130
Head Baseball	1	11%	\$ 3,130
Head Softball	1	11%	\$ 3,130
Head Volleyball	1	11%	\$ 3,130
Instrumental Music	1	10%	\$ 2,845
Vocal Music	1	10%	\$ 2,845
Head Golf (Boys and Girls)	1	8%	\$ 2,276
Head Boys Track	1	8%	\$ 2,276
Head Girls Track	1	8%	\$ 2,276
Cross Country (Boys and Girls)	1	8%	\$ 2,276
Assistant High School Football	3	7%	\$ 1,992
Assistant High School Boys Basketball	1	7%	\$ 1,992
Assistant High School Girls Basketball	1	7%	\$ 1,992
Assistant High School Baseball	1	7%	\$ 1,992
Assistant High School Softball	1	7%	\$ 1,992
Assistant High School Wrestling	1	7%	\$ 1,992
Assistant High School Volleyball	1	7%	\$ 1,992
Summer Weight Lifting	1	7%	\$ 1,992
Summer Skills Program	1	7%	\$ 1,992
Yearbook	1	7%	\$ 1,992
Head Junior High Football	1	7%	\$ 1,992
Head Junior High Boys Basketball	1	7%	\$ 1,992
Head Junior High Girls Basketball	1	7%	\$ 1,992
Head Junior High Wrestling	1	7%	\$ 1,992
Head Junior High Baseball	1	7%	\$ 1,992
Head Junior High Softball	1	7%	\$ 1,992
Head Junior High Volleyball	1	7%	\$ 1,992
Dance	1	6%	\$ 1,707
Speech	1	5%	\$ 1,423
Newspaper	1	5%	\$ 1,423
FFA	1	5%	\$ 1,423
FCCLA	1	5%	\$ 1,423
International Club	1	5%	\$ 1,423
High School TSA Club	1	5%	\$ 1,423
FBLA	1	5%	\$ 1,423
Middle School TSA	1	4%	\$ 1,138
Assistant Junior High Football	1	4%	\$ 1,138
Assistant Junior High Wrestling	1	4%	\$ 1,138
Assistant Junior High Boys Basketball	1	4%	\$ 1,138
Assistant Junior High Girls Basketball	1	4%	\$ 1,138
Assistant Junior High Volleyball	1	4%	\$ 1,138

Position	No.	% of Base	
Head Junior High Boys Track	1	4%	\$ 1,138
Head Junior High Girls Track	1	4%	\$ 1,138
Drama Sponsor	1	8%	\$ 2,276
HS Bowling Sponsor	1	3.50%	\$ 996
HS Cheerleading Sponsor Basketball	1	3.50%	\$ 996
HS Cheerleading Sponsor Wrestling	1	3.50%	\$ 996
HS Cheerleading Sponsor Football	1	3.50%	\$ 996
Assistant High School Track	1	3%	\$ 854
Assistant High School Girls Track	1	3%	\$ 854
High School Student Council	1	3%	\$ 854
Academic Team Sponsor	1	3%	\$ 854
Assistant Junior High Baseball	1	3%	\$ 854
Assistant Junior High Softball	1	3%	\$ 854
Elementary Instrumental Music	1	3%	\$ 854
Elementary Vocal Music	1	3%	\$ 854
JH Cheerleading Sponsor Basketball	0	3%	\$ 854
JH Cheerleading Sponsor Wrestling	0	3%	\$ 854
JH Cheerleading Sponsor Football	0	3%	\$ 854
National Honor Society	1	3%	\$ 854
Fall Flag Corp Sponsor	1	3%	\$ 854
Winter Flag Corp Sponsor	1	3%	\$ 854
Assistant High School Golf	1	3%	\$ 854
Assistant Cross Country	1	3%	\$ 854
Science Club	1	3%	\$ 854
Assistant Drama	1	2%	\$ 569

**SUPPLEMENTAL SCHEDULE:**

Following the first year of service, an additional 5% per year will be added up to a maximum of 10 years for service at Central Decatur in the same position on the supplemental schedule.

The base supplemental pay is figured on the base salary of the contract year worked. The contract year 2001-02 will be the first year or base year for the additional 5% with the 2nd - 10th years to be figured at the 2021-22 generator base salary of \$28,450.

The 5% amounts are calculated for the present percentages on the supplemental schedule (5% X 28,300 X contract supplemental %). The amounts are as follows:

<u>Contract % of Supplemental Schedule</u>	<u>Amt. of 5% added for each eligible year</u>
11%	\$156
10%	\$142
8%	\$114
7%	\$100
6%	\$ 85
5%	\$ 71
4%	\$ 57
3.5%	\$ 50
3%	\$ 43
2%	\$ 28

