

Minutes for September 20, 2022 Central Decatur Board of Education Meeting

The Central Decatur Community School Board of Education met in regular session in the High School Library on Tuesday, September 20, 2022.

Board members present: Cassy Allen, Sean Saxton, Andrew Sullivan, and Nick Tharp.

Board members absent: Amber Swartz

Others in attendance: Chris Coffelt.

Board Vice-President Allen called the meeting to order at 8:55 p.m.

CONSENSUS ITEMS AND REPORTS:

The following consent items were approved:

- The agenda for September 20, 2022.
- Minutes of the previous meetings on August 9, 2022.
- Summary list of bills for September:
General Fund \$215,293.18; Activity Fund \$39,882.19; Lunch Fund \$25,295.23; PPEL Fund \$1,293.00; Capital Projects Fund \$37,145.25; Management Fund \$19,975.25.
- Funds in the amount of \$17,450.23 will be transferred from the general fund to the lunch fund. This transfer provides the lunch fund with a portion of the federal COVID-19 funding (Education Stabilization Fund-Elementary and Secondary School Emergency Relief Fund II – ESSER II & ESSER III) for COVID-19 expenses incurred.
- The Board approved the following interfund loan transactions:
 - Repayment to the General Fund from the lunch fund for an interfund loan totaling \$135,014 from September 2021. The Resolution for this loan is as follows: Interfund loan from the General Fund to Lunch Fund within the amount of \$130,000. The terms of repayment of the loan are as follows including the payment of interest: Transfer on September 21, 2022 Payback on or before September 30, 2023 at a rate equal to the First Interstate Bank daily rate of .0001%. Approximate interest to pay back = \$13.
- Open enrollment applications for three students to attend CD from Clarke, East Union, and Wayne Community School Districts.
- The following fundraising request was approved: Flag Corps – Cooke Raffle and Necklaces; Dance – Texas Roadhouse Rolls; Class of 2025 – Serving families at Pizza Hut in Lamoni; and Central Trail FFA – FFA Shirts.

Motion to approve all items listed in Consensus Items and Reports and interfund loan resolution listed above by Saxton, second by Sullivan. Motion carried unanimously.

ACTION ITEMS:

- The Board approved to work with Estes Construction and IMEG Engineering to develop the engineering and design specifications to bid the following district facility projects: high school and North Elementary gyms HVAC, high school cooling tower, industrial technology finish room exhaust air and exhaust air system in the family and consumer science room. **Motion** by Sullivan, second by Tharp. Motion carried unanimously.
- The Board approved the 2022-2023 CD Return to Learn Plan, which outlines the District's COVID-19 mitigation procedures and guidelines. The plan must be reviewed every six months and will be posted on the District website. **Motion** by Saxton, second by Sullivan. Motion carried unanimously.
- The Board approved the early graduation requests from five seniors upon completion of all necessary requirements. **Motion** by Sullivan, second by Tharp. Motion carried unanimously.
- The Board approved the FFA request to attend the 2022 National Convention October 25-29 in Indianapolis. Students will highlight their experience on the trip with the Board at the November meeting. **Motion** by Saxton, second by Tharp. Motion carried unanimously.
- Personnel:
 - The Board approved the hire of Carter Wilken as Industrial Technology Teacher and Middle School TSA Advisor and Calieb Kister as High School TSA Advisor.
The Board accepted the resignation from Maggie Lindsey as Assistant Middle School Softball Coach. The Board approved the AmeriCorps Host Site Memorandum of Agreement for 2022-2023. This agreement provides a worker to assist with before/after and summer work at a reduced rate/cost to the District.
Motion by Sullivan, second by Tharp. Motion carried unanimously.
 - Notifications: Amy Yoder has been hired as a cook. Nicole Blackford and Shelley Meinecke have been hired as paraeducators. Abbey Hoffman was hired as a paraeducator, but has resigned. Michelle Ridgway has resigned as paraeducator.

INFORMATION ITEMS:

- The Board reviewed Staff Recruitment and Retention as a District priority this year, including current and potential actions. In addition to the April 2022 and September 2022 \$1,000 incentive provided to all staff, the Board discussed other initiatives including the paraprofessional/teacher registered apprenticeship grant, the use of an early retirement incentive, an early resignation incentive, housing and a district salary and benefit comparison to conference and similar sized districts. Specific goals and outcomes will be developed moving forward to address the District's ongoing need to recruit and retain quality staff.
- Upcoming Dates:
 - a. Regular Meeting: Tuesday, October 11, 2022 at 7:15 p.m. - High School Library.

Sullivan moved the meeting be adjourned at 9:55 p.m. Second by Tharp.

Cassy Allen, -Vice-President

Chris Coffelt, Superintendent