

2023-2024 SALARY SCHEDULE

The former generator base salary (BA, Step 1) will increase by \$1,650 to \$30,250. The base for the 2023-2024 combined salary schedule is \$30,450.

<u>STEP</u>	<u>BA</u>	<u>BA+12</u>	<u>BA+24</u>	<u>MA</u>	<u>MA+12</u>	<u>MA+24</u>
1	30,450	31,660	32,870	41,800	43,010	44,220
2	31,358	32,568	33,778	42,708	43,918	45,128
3	32,266	33,476	34,686	43,616	44,826	46,036
4	33,174	34,384	35,594	44,524	45,734	46,944
5	41,802	43,012	44,222	45,432	46,642	47,852
6	42,710	43,920	45,130	46,340	47,550	48,760
7	43,618	44,828	46,038	47,248	48,458	49,668
8	44,526	45,736	46,946	48,156	49,366	50,576
9	45,434	46,644	47,854	49,064	50,274	51,484
10	46,342	47,552	48,762	49,972	51,182	52,392
11	47,250	48,460	49,670	50,880	52,090	53,300
12	48,158	49,368	50,578	51,788	52,998	54,208
13	49,066	50,276	51,486	52,696	53,906	55,116
14	49,974	51,184	52,394	53,604	54,814	56,024
15	50,882	52,092	53,302	54,512	55,722	56,932
16	51,790	53,000	54,210	55,420	56,630	57,840
17	52,698	53,908	55,118	56,328	57,538	58,748
18	53,606	54,816	56,026	57,236	58,446	59,656
19		55,724	56,934	58,144	59,354	60,564
20			57,842	59,052	60,262	61,472
21				59,960	61,170	62,380
22				60,868	62,078	63,288
23					62,986	64,196
24						65,104

TLC funds are used to bring the first four steps of lanes BA - BA+24 to the following:

Steps	BA	BA+12	BA+24
1	\$35,000	\$36,000	\$37,000
2	\$36,000	\$37,000	\$38,000
3	\$37,000	\$38,000	\$39,000
4	\$38,000	\$39,000	\$40,000

Effective July 1, 2007, an employee who is at the last step of one of the salary schedule lanes (i.e., BA, Step 18; BA+12, Step 19; BA+24, Step 20; MA, Step 22; MA+12, Step 23; MA+24, Step 24) will no longer be eligible for step increases unless the employee moves horizontally on the salary schedule to a higher lane.

An employee who has been at the last step of one of the salary schedule lanes for one (1) year shall receive a one-time career increment in the amount of eleven (11) percent of the base salary (BA, Step 1). This one-time career increment shall remain in place unless the employee moves horizontally on the salary schedule or is no longer under contract with the district.

2023-24 SUPPLEMENTAL PAY SCHEDULE

The generator base for the supplemental schedule is \$30,450.

Position	No.	% of Base	
Head Football	1	11%	\$ 3,350
Head Boys Basketball	1	11%	\$ 3,350
Head Girls Basketball	1	11%	\$ 3,350
Head Wrestling - Boys or Girls	2	11%	\$ 3,350
Head Baseball	1	11%	\$ 3,350
Head Softball	1	11%	\$ 3,350
Head Volleyball	1	11%	\$ 3,350
Head Boys Track	1	11%	\$ 3,350
Head Girls Track	1	11%	\$ 3,350
Cross Country (Boys and Girls)	1	11%	\$ 3,350
Drama Sponsor	1	11%	\$ 3,350
Instrumental Music	1	10%	\$ 3,045
Vocal Music	1	10%	\$ 3,045
Head Golf (Boys and Girls)	1	8%	\$ 2,436
Summer Weight Lifting	1	8%	\$ 2,436
Assistant High School Boys Track	1	8%	\$ 2,436
Assistant High School Girls Track	1	8%	\$ 2,436
Assistant Cross Country	1	8%	\$ 2,436
Assistant High School Football	3	7%	\$ 2,132
Assistant High School Boys Basketball	1	7%	\$ 2,132
Assistant High School Girls Basketball	1	7%	\$ 2,132
Assistant High School Baseball	1	7%	\$ 2,132
Assistant High School Softball	1	7%	\$ 2,132
Assistant High School Wrestling - Boys or Girls	2	7%	\$ 2,132
Assistant High School Volleyball	1	7%	\$ 2,132
Summer Skills Program	1	7%	\$ 2,132
Yearbook	1	7%	\$ 2,132
Head Junior High Football	1	7%	\$ 2,132
Head Junior High Boys Basketball	1	7%	\$ 2,132
Head Junior High Girls Basketball	1	7%	\$ 2,132
Head Junior High Wrestling	1	7%	\$ 2,132
Head Junior High Baseball	1	7%	\$ 2,132
Head Junior High Softball	1	7%	\$ 2,132
Head Junior High Volleyball	1	7%	\$ 2,132
Head Junior High Boys Track	1	7%	\$ 2,132
Head Junior High Girls Track	1	7%	\$ 2,132
Dance	1	6%	\$ 1,827
Speech	1	5%	\$ 1,523
Newspaper	1	5%	\$ 1,523
FFA	1	5%	\$ 1,523
FCCLA	1	5%	\$ 1,523
International Club	1	5%	\$ 1,523
High School TSA Club	1	5%	\$ 1,523
FBLA	1	5%	\$ 1,523

Position	No.	% of Base	
eSports - Winter	1	5%	\$ 1,523
e-Sports - Spring	1	5%	\$ 1,523
Assistant High School Golf	1	5%	\$ 1,523
Middle School TSA	1	4%	\$ 1,218
Assistant Junior High Football	1	4%	\$ 1,218
Assistant Junior High Wrestling	1	4%	\$ 1,218
Assistant Junior High Boys Basketball	1	4%	\$ 1,218
Assistant Junior High Girls Basketball	1	4%	\$ 1,218
Assistant Junior High Volleyball	1	4%	\$ 1,218
Assistant FFA Sponsor	1	4%	\$ 1,218
HS Bowling Sponsor	1	3.50%	\$ 1,066
Cheerleading Sponsor Basketball	1	3.50%	\$ 1,066
HS Cheerleading Sponsor Wrestling	1	3.50%	\$ 1,066
HS Cheerleading Sponsor Football	1	3.50%	\$ 1,066
Assistant Junior High Girls Track	1	3%	\$ 914
Assistant Junior High Boys Track	1	3%	\$ 914
High School Student Council	1	3%	\$ 914
Academic Team Sponsor	1	3%	\$ 914
Assistant Junior High Baseball	1	3%	\$ 914
Assistant Junior High Softball	1	3%	\$ 914
Elementary Instrumental Music	1	3%	\$ 914
Elementary Vocal Music	1	3%	\$ 914
JH Cheerleading Sponsor Basketball	0	3%	\$ 914
JH Cheerleading Sponsor Wrestling	0	3%	\$ 914
JH Cheerleading Sponsor Football	0	3%	\$ 914
National Honor Society	1	3%	\$ 914
Fall Flag Corp Sponsor	1	3%	\$ 914
Winter Flag Corp Sponsor	1	3%	\$ 914
Science Club	1	3%	\$ 914
Assistant Drama	1	2%	\$ 609

SUPPLEMENTAL SCHEDULE:

Following the first year of service, an additional 5% per year will be added up to a maximum of 10 years for service at Central Decatur in the same position on the supplemental schedule.

The base supplemental pay is figured on the base salary of the contract year worked. The contract year 2001-02 will be the first year or base year for the additional 5% with the 2nd - 10th years to be figured at the 2023-24 generator base salary of \$30,450.

The 5% amounts are calculated for the present percentages on the supplemental schedule (5% X 30,450 X contract supplemental %). The amounts are as follows:

<u>Contract % of Supplemental Schedule</u>	<u>Amt. of 5% added for each eligible year</u>
11%	\$167
10%	\$152
8%	\$122
7%	\$107
6%	\$ 91
5%	\$ 76
4%	\$ 61
3.5%	\$ 53
3%	\$ 46
2%	\$ 30