

Classified Staff Longevity Scale for 2023-2024 School Year

*Paras	Full-Time HrlyWage		
Years	BASE	AA/Para II Certification	BA
Entry	\$16.31	\$16.46	\$16.61
After 5 years	\$16.80	\$16.95	\$17.10
After 10 years	\$17.30	\$17.45	\$17.60
After 15 years	\$17.82	\$17.97	\$18.12
After 20 years	\$18.36	\$18.51	\$18.66
After 25 years	\$18.91	\$19.06	\$19.21
After 30 years	\$19.47	\$19.62	\$19.77
Part-Time HS Office	+ .10 cent differential	on para base	scale
Substitute Paras	\$13.10		
Office Managers	Full-Time Hrly Wage		
Entry	\$16.14		
After 5 years	\$16.62		
After 10 years	\$17.12		
After 15 years	\$17.64		
After 20 years	\$18.17		
After 25 years	\$18.71		
After 30 years	\$19.27		
Cooks	Full-Time Hrly Wage		Kitchen Manager
Years		Part-Time	
Entry	\$15.04	\$15.14	\$15.54
After 5 years	\$15.49	\$15.59	\$16.01
After 10 years	\$15.96	\$16.06	\$16.49
After 15 years	\$16.43	\$16.54	\$16.98
After 20 years	\$16.93	\$17.04	\$17.49
After 25 years	\$17.44	\$17.55	\$18.02
After 30 years	\$17.96	\$18.08	\$18.56
Substitute Cooks		\$12.80	
Custodians	Full-Time Hrly Wage		Part-Time
Years			
Entry	\$15.15	\$15.45	
After 5 years	\$15.60	\$15.91	
After 10 years	\$16.07	\$16.39	
After 15 years	\$16.55	\$16.88	
After 20 years	\$17.05	\$17.39	
After 25 years	\$17.56	\$17.91	
After 30 years	\$18.09	\$18.45	
Substitute Custodians	\$13.10		
Bus Drivers	Full Time Reg Route		Salary
Years			
Entry	\$16,934.40		
After 5 years	\$17,445.60		
After 10 years	\$17,964.00		
After 15 years	\$18,504.00		
After 20 years	\$19,058.40		
After 25 years	\$19,634.40		
After 30 years	\$20,217.60		
Pre-school	Based on Driver's Hourly Regular Route	Assistant Mechanic	
Activity Driving	\$14.40/hr	\$14.40/hr	
Transportation Asst.	\$14.90/hr		
*Substitute Driving	\$23.12/hr		

*Assignment change changes salary:
1. \$0.10 an hour differential for clerical duties assigned by Building Principal.
2. \$0.10 an hour differential for paraeducators who have been deemed a Health Para by the school's Registered Nurse.
3. \$0.10 an hour differential for Library/Computer assignment.

- ❖ Lane or longevity changes will be reflected on the contract for the next school year.
- ❖ To qualify for the AA or BA lane, the degree must be a liberal arts degree or in a related field and upon the Superintendent's approval. For approval the transcript must be turned into the Business Office before August 1.

- ❖ Steps for Years of Service:
 - 1-5 Years
 - After 10 Years
 - After 15 Years
 - After 20 Years
 - After 25 Years
 - After 30 Years

Full-time classified employees that have completed 5, 10, 15, 20, 25, or 30 years shall advance one (1) step, until the maximum number of years is reached. The step advancement shall be reflected on the contract for the next school year. December 31st is the cutoff date to determine step advancement.

*Substitute Drivers \$23.12/hr guarantee of two (2) hours pay.

Drivers required to return during the middle of the school day to transport students, will receive a flat fee of \$28.00. This additional driving time lapse is not to exceed a two (2) hour period. In the case of additional time, drivers will be paid at the rate of \$14.40 per hour. This additional driving time does not include driving due to inclement weather, late starts, and early outs.